

## CURRO HOLDINGS LIMITED

**DOCUMENT NAME**                      **DRESS CODE POLICY**

**DOCUMENT NUMBER**                **CURH19PO**

**POLICY AREA**                         **SCHOOLS**

## DRESS CODE POLICY

### 1. POLICY PURPOSE

- 1.1. The purpose of this policy is to prescribe the dress code at schools managed by Curro Holdings Ltd ('Curro').
- 1.2. The school uniform and sports clothes at all Curro schools are governed by this general dress code, with each school having a specific dress code. Learners must wear formal school uniform and prescribed sports clothes.

### 2. POLICY STATEMENT

- 2.1. It is the policy of Curro to expect learners to adhere to the dress code. This could include dress code in the classroom, on the sports field, during all school events, on the school campus and at any other time where a learner will, through association, be representing the image of such a school or Curro in general.
- 2.2. Schools may, within the boundaries of this policy and in accordance with brand specification, allow learners to adhere to further school-specific dress codes. It is therefore possible that different schools managed by Curro have slightly different school uniforms and rules concerning dress code.
- 2.3. Only Curro-branded school uniforms and sports clothes may be worn as prescribed by the corporate identity and branding rules of Curro.

### 3. STAKEHOLDERS

- 3.1. This policy is applicable to all learners and parents.
- 3.2. It is the responsibility of parents to ensure that their children adhere to the policy by providing them with the required school uniform.
- 3.3. It is the responsibility of learners to:
  - 3.3.1 familiarise themselves with the contents of this policy;
  - 3.3.2 comply with instructions from teachers regarding this policy;
  - 3.3.3 adhere to the school dress code at school, during sports events and other school events;
  - 3.3.4 be neatly dressed at all times during the school day and during all school events;
  - 3.3.5 have neat hairstyles, in accordance with the school rules, and
  - 3.3.6 only wear the jewelry stipulated in the school dress code.
- 3.4. Learners are not allowed to display any form of political or ideological support through physical appearance or the wearing of clothes, garments or jewelry.
- 3.5. Learners are not allowed to have tattoos or any other form of body art that are visible whilst wearing school clothes or sports clothes.
- 3.6. The parents of learners who are required by medical or any other reason, to wear specific items of clothing that deviates from the school's regular uniform, must obtain approval from the school, before allowing their children to wear such items.
- 3.7. The general dress code options for schools are described in addendum A and addendum B to this policy.

### 4. AMENDMENTS

- 4.1 This policy is subject for review within one calendar year of the date of last review, update or amendment.
- 4.2 This policy may be subject to review, update or amendment within the set calendar year, if the same is required by or in terms of change in legislation, change in external policy guidelines and/or relevant court rulings.
- 4.3 This policy may only be amended by the head of department overseeing the category under which auspices this policy finds application.

## ADDENDUM A

### CURRO AND SELECT SCHOOLS – MINIMUM GENERAL DRESS CODE

ITEM	BOYS	GIRLS	SUMMER	WINTER
Long pants of prescribed colour	All		X	X
Short pants of prescribed colour	All		X	X
Long-sleeved boys' shirt of prescribed colour	All		X	X
Short-sleeved boys' shirt of prescribed colour	All		X	X
Skorts of prescribed colour		Primary school	X	X
Skirts of prescribed colour		All	X	X
Girls' slacks of prescribed colour		All	X	X
Long-sleeved girls' shirt of prescribed colour		All	X	X
Short-sleeved girls' shirt of prescribed colour		All	X	X
Branded prescribed blazer (compulsory)	High school	High school	X	X
Branded jersey of prescribed colour	All	All	X	X
Branded sleeveless jersey of prescribed colour	All	All	X	X
Branded fleece top of prescribed colour	All	All	X	X
Branded rain jacket of prescribed colour	All	All	X	X
Branded belt (compulsory)	All		X	X
Branded tie	High school	High school	X	X
Stockings of prescribed colour		All	X	X
Long school socks of prescribed colour	All	All	X	X
Short school socks of prescribed colour	All	All	X	X
School shoes of prescribed colour	All	All	X	X
Sandals of prescribed colour	Primary school	Primary school	X	
Branded hat of prescribed colour	Recommended	Recommended	X	X

## ADDENDUM B

### MERIDIAN AND CURRO ACADEMY SCHOOLS – MINIMUM GENERAL DRESS CODE

ITEM	BOYS	GIRLS	SUMMER	WINTER
Long pants of prescribed colour	All		X	X
Short pants of prescribed colour	All		X	X
Long sleeved shirt of prescribed colour	All	All	X	X
Short sleeved shirt of prescribed colour	All	All	X	X
Skorts of prescribed colour		Primary school	X	X
Skirts of prescribed colour		All	X	X
Branded prescribed blazer (compulsory)	High school	High school	X	X
Branded jersey of prescribed colour	All	All	X	X
Branded sleeveless jersey of prescribed colour	All	All	X	X
Branded belt (compulsory)	All		X	X
Branded tie	High school	High school	X	X
Stockings of prescribed colour		All	X	X
Long school socks of prescribed colour	All	All	X	X
Short school socks of prescribed colour	All	All	X	X
School shoes of prescribed colour	All	All	X	X
Sandals of prescribed colour	Primary school	Primary school	X	

**Date of incorporation**

2015/11/30

**REVISION SCHEDULE**

Date	Reviewed by	Date approved	Approved by	Date of next review
2015/11/30	Regional Head	2015/11/30	CEO	2017/07/28
2017/07/28	Regional Head	2017/07/28	CEO	2020/07/08
2020/07/08	Curro Legal	2020/09/30	CEO	2021/09/30